

Sesjon NEON 2014

## Organizational design

There is a growing recognition that organizational theorists over the past decades have neglected what was earlier considered *the* core of organizational theory: the management of collective effort through *organizational design*. Today, we are witnessing a renewed interest in organizational design, an interest that is fueled by 1) a growing awareness that design is a central and enduring problem of organizational and management scholarship and practice, 2) a growing demand for robust theorizing and empirical research on the many new and different forms of organizing that have evolved the last decades, and 3) a recognition that design goes beyond structure, and includes processes of creation, sensemaking and discovery.

This session represents an initial attempt to explore where such issues can lead in analyzing organizational design. We ask for both empirical, case-based papers as well as theoretical discussions of the role and status of organizational design within organization theory as of today. We welcome papers both in English and Norwegian.

Ansvarlige: Bjørn-Tore Blindheim og Lars Klemsdal, UiS and Kjell Arne Røvik, UiT

Kontakt: [bjorn-tore.blindheim@uis.no](mailto:bjorn-tore.blindheim@uis.no)